

Call for Undergraduate Research Assistants -- Winter 2026

Profs. Kristy Snell, Amélie Daoust-Boisvert, and Elyse Amend in the Department of Journalism are seeking **two undergraduate Research Assistants (RAs)** to contribute to an [Open Educational Resource \(OER\)](#) project during the **Winter 2026 semester**.

This project's goal is to adapt existing resources to a style guide focused on Equity, Diversity, Inclusion, and Accessibility (EDIA) and inclusive journalism practices, aimed at students, instructors, and working journalists. The resource is intended to provide guidance on evolving language and help users understand the historical and sociocultural origins of key terms, the reasoning behind inclusive language choices, and the importance of representation. The guide will also include recommendations for diverse sourcing, decolonizing approaches, non-extractive research, and trauma-informed journalism practices.

Primary responsibilities:

RAs will be responsible for:

- retrieving and analyzing existing OER and EDIA-related resources;
- maintaining a database of EDIA and inclusive journalism texts and resources;
- compiling reports on relevant materials and identifying content gaps;
- assisting in the organization of the adapted OER resource;
- contributing to draft content.

Qualifications:

- Enrolled in an undergraduate program at Concordia (preference for Journalism)
- Strong research, writing, and organizational skills.
- Interest in inclusive media practices, language, and/or OER development.
- Experience or prior learning in EDIA, trauma-informed journalism, non-extractive journalism, decolonizing approaches, or related areas is an asset, but not required.

Compensation:

Each position offers **110 hours** at **\$20/hour**.

How to apply:

Interested candidates should send **(1)** a brief statement of interest, **(2)** an up-to-date C.V., and **(3)** their unofficial transcript to Dr. Elyse Amend (elyse.amend@concordia.ca) by **Nov. 30, 2025**. Please use the subject heading: **“OER project RA application.”**